

**THE FUTURE OF OABA,  
AND THAT OF THE  
ENTIRE AGRI BUSINESS  
SECTOR WILL  
REQUIRE LEADERS  
WITH A BROAD  
UNDERSTANDING OF  
THE CHALLENGES  
AND OPPORTUNITIES  
FACING THE  
AGRI-FOOD SECTOR.**

## **WHAT YOU WILL LEARN**

The program will introduce participants to a wide array of topics relevant to Ontario's agri-food sector. Including:

- "Big picture" agri-food industry trends and issues that directly impact the sector, including the role of technology, environmental sustainability, global trade, customer demographics and consumer dynamics.
- The role of federal and provincial government, regulations and how policy is developed;
- The role of OABA, as a trade association, including organizational structure, policy development process, government relations and advocacy efforts.
- Personal development that includes peer-to-peer networking, human resource management, mental health resiliency and communication skills.
- Participation on a relevant OABA committee for the duration of the leadership program.
- Learn about the broader agri business industry through site visits that will encompass all of OABA's core business lines including feed manufacturing, crop input centres and grain elevators.



### **Ontario Agri Business Association**

160 Research Lane, Suite 104  
Guelph, ON N1G 5B2  
Phone (519) 822-3004

[www.oaba.on.ca](http://www.oaba.on.ca)



## **LEADERSHIP DEVELOPMENT PROGRAM**

*Developing the next generation of  
Ontario Agri Business Leaders*

## PROGRAM OVERVIEW OABA's LEADERSHIP DEVELOPMENT PROGRAM

provides participants with exposure to key components driving Ontario's agri-food system, in depth examination of the strategic role that agri business plays in this dynamic industry, and professional skills development that includes participation on an OABA committee, peer to peer networking and presentation skills.

### WHO SHOULD ATTEND

The OABA Leadership Development Program is intended to benefit OABA member employees who are early in their career and who demonstrate the skills, competency and desire to contribute in a broader capacity within their own organization and within the larger agri business sector.

We recommend that participants have at least 3 years work experience. It is important to note that age and experience parameters are a guideline, and that the program is available to all interested OABA member company employees.

Due to the nature of the program, it is important that the participants and employers are fully committed to completing the requirements of the leadership program and that they are free of organizational responsibilities on days where their attendance is required. It is anticipated that the program time commitment will be approximately 10 days over the duration of the 18-month program.

### PROGRAM FORMAT

The program combines in-person meetings in Guelph with virtual meetings and several site visits at select locations in SW Ontario over the course of 18-months.

The program commences with a two-day orientation session (January 30 & 31, 2023) in Guelph that includes a group meal and overnight stay. Subsequent in-person, virtual meetings and scheduled site visits will be held over the course of the next 18-months with the program concluding in June 2024.

In addition to the scheduled meetings and site visits each participant will be assigned to a relevant OABA committee where the individual will be expected to participate in several meetings including providing an update on a timely industry issue.

Participants who complete the requirements of the program will receive a certificate of completion from the Ontario Agri Business Association.

## REGISTRATION

### The fee for the program is \$950

(\$840.71 + \$109.29 HST).

The fee includes instructional materials, lunches and refreshments for in-person meetings, overnight accommodations for the orientation meeting in Guelph, as well as a full registration and one night's accommodation for OABA's 2023 Annual Meeting and Convention held on December 7 & 8 in Mississauga.

### Cancellation

A refund, less 25% will be issued for cancellations made in writing to the Ontario Agri Business Association prior to January 19, 2023. No refunds will be issued after this date.

### Registration Deadline: January 19, 2023

Enrollment is limited to 15 individuals and will be accepted on a first come, first served basis.

Name: \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Bus. Phone: \_\_\_\_\_

Cell: \_\_\_\_\_

Email: \_\_\_\_\_

**Payment can be made by: VISA, MasterCard, or a cheque made payable to OABA**

*Please mail, fax or email your completed registration to:*

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“ The most dangerous leadership myth is that leaders are born... that is nonsense, leaders are made rather than born”... ”

Warren Bennis, American Organizational Consultant