

PROGRAM OVERVIEW OABA's LEADERSHIP DEVELOPMENT PROGRAM

provides participants with exposure to key components driving Ontario's agri-food system, in depth examination of the strategic role that agri business plays in this dynamic industry, and professional skills development that includes participation on an OABA committee, peer-to-peer networking and presentation skills.



LEADERSHIP DEVELOPMENT PROGRAM

*Developing the next generation of
Ontario Agri Business Leaders*

WHO SHOULD ATTEND

The OABA Leadership Development Program is intended to benefit OABA member employees who are early in their career and who demonstrate the skills, competency and desire to contribute in a broader capacity within their own organization and within the larger agri business sector.

We recommend that participants have at least three years work experience. It is important to note that age and experience parameters are a guideline, and that the program is available to all interested OABA member company employees.

Due to the nature of the program, it is important that the participants and employers are fully committed to completing the requirements of the leadership program and that participants are free of organizational responsibilities on days where their attendance is required. It is anticipated that the program time commitment will be approximately 10 days over the duration of the 12-month program.

PROGRAM FORMAT

The program combines in-person meetings in Guelph with virtual meetings and several site visits at select locations in SW Ontario over the course of 12-months.

The program commences with a two-day orientation session (January 22 & 23, 2025) in Guelph that includes a group meal and overnight stay. Subsequent in-person, virtual meetings and scheduled site visits will be held over the course of the next 12-months with the program concluding in December 2025.

In addition to the scheduled meetings and site visits each participant will be assigned to a relevant OABA committee where the individual will be expected to participate in several meetings and provide an update on a timely industry issue.

Participants who complete the requirements of the program will receive a certificate of completion from the Ontario Agri Business Association.

“ The most dangerous leadership myth is that leaders are born... that is nonsense, leaders are made rather than born”... ”

Warren Bennis, American Organizational Consultant

REGISTRATION

The fee for the program is \$950

(\$840.71 + \$109.29 HST).

The fee includes instructional materials, lunches and refreshments for in-person meetings, overnight accommodations for the orientation meeting in Guelph, as well as a full registration and one night's accommodation for OABA's 2025 Annual Meeting and Convention held on December 4 & 5 in Mississauga.

Cancellation

A refund, less 25% will be issued for cancellations made in writing to the Ontario Agri Business Association prior to January 3, 2025. No refunds will be issued after this date.

Registration Deadline: January 3, 2025

Enrollment is limited to 15 individuals and will be accepted on a first come, first served basis.

Name: _____

Company: _____

Address: _____

Bus. Phone: _____

Cell: _____

Email: _____

**Payment can be made by: VISA, MasterCard
[click here](#), or a cheque made payable to OABA**

Please mail or email your completed registration to:

Ontario Agri Business Association

655 Southgate Drive
Guelph, ON N1G 5G6
Phone (519) 822-3004
Email: ron@oaba.on.ca

www.oaba.on.ca

**THE FUTURE OF OABA,
AND THAT OF THE
ENTIRE AGRIBUSINESS
SECTOR WILL
REQUIRE LEADERS
WITH A BROAD
UNDERSTANDING OF
THE CHALLENGES
AND OPPORTUNITIES
FACING THE
AGRI-FOOD SECTOR.**

WHAT YOU WILL LEARN

The program will introduce participants to a wide array of topics relevant to Ontario's agri-food sector, including:

- "Big picture" agri-food industry trends and issues that directly impact the sector, including the role of technology, environmental sustainability, global trade, customer demographics and consumer dynamics.
- The role of federal and provincial government, regulations and how policy is developed.
- The role of OABA, as a trade association, including organizational structure, policy development process, government relations and advocacy efforts.
- Personal development that includes peer-to-peer networking, human resource management, mental health resiliency and communication skills.
- Participation on a relevant OABA committee for the duration of the leadership program.
- Learn about the broader agri business industry through site visits that will encompass all of OABA's core business lines including feed manufacturing, crop input centres and grain elevators.



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